

# TRANSCRIPT OF THE VIDEO

## **Nathan Smyth – Disability Champion**

We have an incredibly inclusive network across the department that ensures that staff with a Disability is given an opportunity to put their views forward in the development of policy but also in a way that we operate as a department reflective of a society.

### **Three key things**

- We recently held a Diversity Conference that was highly represented across the APS
- Secondly we have a very powerful and strong network that is available to provide advice up to the executive and also to our people in communications area and
- Third we have an employment program in the department that's enabled people with an intellectual disability to gain meaningful employment in the APS

## **Lauren Walker**

My name is Lauren Walker and I have been working with the department of Health for 5 years and what I like about working here is that helping other people in our division PCCD with urgent tasks and jobs

## **James McGill**

They have actually got more people coming in who have done their traineeships and lot of people have come through that and are permanent employees because of that.

## **Ben Tozer**

I would not be where I am if it wasn't for the Department of Health. I would still be in between jobs and trying to find a decent job but I found this one and I am thankful to get this job

## **Alyssa Bullman**

Working here has made difference because I have been able to secure an income for myself to be more independent and I have been able to gain new skills and experiences

## **Luke Maynard - Staff with Disability Committee**

The role of the network is advocate for staff with disability on issues that relates to their work on a day to day basis and it is also to provide and develop support documentation which informs all staff. The network and the committee needs to make sure that we stay responsive to the changing needs of all staff particularly staff with Disability. We need to continue to implement successfully our Disability Workforce Action Plan and we need to ensure that we continue to engage heavily with the Australian Network on Disability.